2010 Freestanding Ambulatory Surgery Center Survey

Part A: General Information

1. Identification UID:ASC020

Facility Name: Marietta Surgical Center

County: Cobb

Street Address: 780 Canton Road Suite 100

City: Marietta Zip: 30060

Mailing Address: 780 Canton Road Suite 100

Mailing City: Marietta
Mailing Zip: 30060

2. Report Period

Report Data for the full twelve month period, January 1, 2010 - December 31, 2010 (365 days). **Do not use a different report period.**

Check the box to the right if your facility was \underline{not} operational for the entire year. \square If your facility was \underline{not} operational for the entire year, provide the dates the facility was operational.

Part B: Survey Contact Information

Person authorized to respond to inquiries about the responses to this survey.

Contact Name: Ms. Susan Hagler

Contact Title: Administrator

Phone: 770-422-1579

Fax: 1-866-798-3389

E-mail: susan.hagler@hcahealthcare.com

Part C: Ownership, Operation and Management

1. Ownership, Operation and Management

As of the last day of the report period, indicate the name of the legal entities which own/operate the facility if applicable or the name of the physician(s) in ownership of the center. Using the drop-down menus, select the organization type. If the category is not applicable, the form requires you only to enter Not Applicable in the legal name field. You must enter something for each category.

A. Facility Owner

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Marietta Outpatient Surgery LTD	For Profit	1/1/2003

B. Owner's Parent Organization

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Atlanta Healthcare Management , L.P.	For Profit	1/1/2003

C. Facility Operator

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Marietta Outpatient Surgery LTD	For Profit	1/1/2003

D. Operator's Parent Organization

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Atlanta Healthcare Management, L.P.	For Profit	1/1/2003

E. Management Contractor

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Not Applicable	Not Applicable	

F. Management's Parent Organization

Full Legal Name (Or Not Applicable)	Organization Type	Effective Date
Not Applicable	Not Applicable	

G. Physician Owner(s) (List all if owned jointly)

Full Name	License Number
i dii Nailie	LICCHSC HUILIDGE

Part D: Ambulatory Surgery Rooms, Procedures and Patients

1A. Rooms, Procedures and Patients in CON-Authorized or Licensed Operating Procedure Rooms

An operating procedure room is a procedure room or area of the ambulatory surgical treatment center in which surgical procedures are performed and that is licensed as a procedure room by the Department of Community Health pursuant to Rule 111-8-4-.01.

Room Type	Number of Rooms	Number of Procedures	Number of Patients
Operating Procedure Rooms	6	6,301	6,301

1B. Other Nonoperating/Procedure Rooms

If applicable, provide rooms, procedures and patients for other rooms at your facility where procedures are performed, but that are not licensed as operating rooms.

Room Type	Number of Rooms	Number of Procedures	Number of Patients
Endoscopy Procedure Rooms	2	2,289	2,289
Minor Procedure Rooms	0	0	0
Other Procedure Rooms	2	1,534	1,534

2. Ambulatory Surgery Patients Admitted to Hospital

How many patients if any, were admitted to a hospital before completion of or immediately following ambulatory surgery?

9

3. Ambulatory Patients by Race/Ethnicity

Report the number of unduplicated patients who received ambulatory surgery by race/ethnicity category and provide the total number of ambulatory surgical procedures by race/ethnicity.

Race/Ethnicity	Number of Patients	Number of Procedures
American Indian/Alaska Native	2	2
Asian	34	34
Black/African American	655	655
Hispanic/Latino	239	239
Pacific Islander/Hawaiian	3	3
White	5,362	5,362
Multi-Racial	6	6
Unknown	0	0
Total	6,301	6,301

4. Ambulatory Patients by Gender

Report the number of patients by gender served during the report period along with the total number of procedures by gender.

Gender	Number of Patients	Number of Procedures
Male	2,307	2,307
Female	3,994	3,994
Total	6,301	6,301

Part E: Ambulatory Surgical Procedures, Licensed Specialty and Services

1. Top Ten Procedures

Of the total procedures reported in Part D, provide the top ten procedures (volume-wise) performed within your facility by CPT Code, Procedure Name, Number of Procedures and Average Charge for Procedure.

CPT Code	Procedure Name	Number of Procedures	Average Charge
66984	EXTRACAPSULAR CATARACT REMOVAL	1,369	7,006.00
30140	SUBMUCOUS RESECTION TURBINATE	550	1,824.00
31255	NASAL ENDOSCOPY, SURGICAL	408	5,215.00
58558	HYSTEROSCOPY, WITH BIOPSY OF ENDOMETRIUM	336	5,413.00
31267	MAXILLARY SINUS ENDOSCOPY, SURGICAL	300	2,403.00
29881	ARTHROSCOPIC KNEE SURGERY WITH MENISCETOMY	286	7,385.00
30520	REPAIR OF NASAL SEPTUM	283	5,009.00
58671	LAPROSCOPIC OCCLUSION OVIDUXS	235	4,922.00
31276	NASAL ENDOSCOPY, SURGICAL WITH SINUS EXPLOR	215	2,977.00
19301	MASTECTOMY, PARTIAL	209	4,577.00

2. Licensed Specialty and Services Provided

Report the licensed specialty of the ambulatory surgery center and the services provided.

Specialty(ies)(As indicated on the Healthcare Facility Regulation Division or Office of Regulatory Services permit):

ENT, Gastroenterology, General Surgery, Gynecology, Neurosurgery, Ophthalmology, Oral/Maxillofacial, Orthopedic, Pain Management, Plastic, Podiatry, Pulmonary/Thoracic and Urology.

Services Provided:

Ambulatory Surgical Services

Part F: Utilization & Revenue by Payer Source for Ambulatory Surgery Services

1. Utilization by Payer Source

Please report the number of patients and procedures, Gross Patient Revenue, and Net Patient Revenue during the report period according to Payer Source. Please note that the Total Gross and Net Revenue columns should balance to Gross and Net Revenue reported in Part G.

Payer Source	Patients	Procedures	Gross Revenue	Net Revenue
Medicare	2,534	2,534	14,412,383	2,028,741
Medicaid	157	157	730,511	103,998
PeachCare for Kids	0	0	0	0
Third Party	6,416	6,416	1,017,712	545,979
Self Pay	255	255	996,415	241,395
Other Payer	762	762	41,915,022	9,468,347
Total	10,124	10,124	59,072,043	12,388,460

2. Indigent/Charity Care

Provide the number of ambulatory surgery patients and procedures for patients who were income tested as indigent or charity care cases. Refer to the definitions of indigent and charity care in the instructions.

Category	Number of Patients	Number of Procedures
Indigent	0	0
Charity	384	384
Total	384	384

Part G: Financial Summary and Indigent and Charity Care Information

1. Indigent and/or Charity Care Policy

Check the box to the right if the agency had a formal written policy or written policies concerning the provision of indigent and/or charity care during 2010. **▼**

If you indicated yes above, please indicate the effective date of the policy or policies. 01/23/2009

2. Person Responsible

Please indicate the name and title or position held by the person most responsible for adherence to or interpretation of the policy or policies you will provide the department.

Carey Burke, Business Office Manager

3. Charity Care Provision

Check the box if the policy or policies included provision for the care that is defined as charity.

 $\overline{\mathbf{v}}$

4. Financial Table

Please complete the following financial table for the 2010 calendar year. Please not that Total Uncompensated Indigent and Charity Care Charges (automatically calculated by the web form) should not exceed Gross Indigent and Charity Care Charges.

Revenue or Expense	Amount
Gross Patient Revenue	59,072,043
Medicare Contractual Adjustments	12,352,049
Medicaid Contractual Adjustments	622,699
Other Contractual Adjustments	31,906,621
Total Contractual Adjustments	44,881,369
Bad Debt	126,712
Indigent Care Gross Charges	0
Indigent Care Compensation	0
Uncompensated Indigent Care (Net)	0
Charity Care Gross Charges	1,675,502
Charity Care Compensation	0
Uncompensated Charity Care (Net)	1,675,502
Other Free Care	0
Total Net Patient Revenue	12,388,460
Other Revenue	6,684
Total Net Revenue	12,395,144
Total Expenses	9,560,711
Adjusted Gross Revenue	45,977,267
Total Uncompensated I/C Care	1,675,502
Percent Uncompensated Indigent/Charity Care	3.64%

Part H: Accreditation

Indicate below if your ambulatory surgery center is accredited and if so indicate for each agency as applicable.
A) American Association of Ambulatory Care?
B) American Association for Accreditation of Plastic Surgery Facilities?
C) Joint Commission for Accreditation of Healthcare Organizations (JCAHO)?
D) Accreditation Association for Ambulatory Health Care (AAAHC)?
E) Accreditation Association for Ambulatory Health Care (AAAHC)?
F) Other? Specify other organizations that accredit your facility in the space below.

Part I : Patient Origin of Ambulatory Surgery Patients in the Surgical Center

1 Patient Origin

Please report the county of origin for the patients treated in the surgical center.

Alabama 18 Appling 1 Atkinson 1 Bacon 1 Banks 1 Bartow 174 Ben Hill 1 Bibb 4 Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chattooga 1 Cherokee 1088 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fayette 10 Fiorida 11 Fioryth 10 Franklin 2 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1	County	Patients
Atkinson 1 Bacon 1 Banks 1 Bartow 174 Ben Hill 1 Bibb 4 Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Forsyth 10 Frorsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14		18
Bacon 1 Banks 1 Bartow 174 Ben Hill 1 Bibb 4 Canden 1 Carroll 102 Catoosa 1 Chatham 1 Chattaoga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Eibert 1 Fannin 29 Fayette 10 Forida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 <td< td=""><td>Appling</td><td>1</td></td<>	Appling	1
Banks 174 Ben Hill 1 Bibb 4 Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chathooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1	Atkinson	1
Bartow 174 Ben Hill 1 Bibb 4 Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chathooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Hard 14	Bacon	1
Ben Hill 1 Bibb 4 Camden 1 Catoosa 1 Chatham 1 Chathooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Hard 1 Hard 1 Hard 1	Banks	1
Bibb 4 Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Hard 13 Hard 1 Hard 1 Heard 3	Bartow	174
Camden 1 Carroll 102 Catoosa 1 Chatham 1 Chathooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Ben Hill	1
Carroll 102 Catoosa 1 Chatham 1 Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Bibb	4
Catoosa 1 Chatham 1 Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Camden	1
Chatham 1 Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Carroll	102
Chattooga 1 Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Hart 1 Hart 1 Heard 3	Catoosa	1
Cherokee 1068 Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Hart 1 Hart 1 Heard 3	Chatham	1
Clayton 15 Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Chattooga	1
Cobb 3465 Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Harason 13 Hart 1 Heard 3	Cherokee	1068
Columbia 2 Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Clayton	15
Coweta 15 Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Cobb	3465
Dawson 7 DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Columbia	2
DeKalb 64 Dougherty 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Coweta	15
Douglar 1 Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floryd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Dawson	7
Douglas 191 Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	DeKalb	64
Elbert 1 Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Dougherty	1
Fannin 29 Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Douglas	191
Fayette 10 Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Elbert	1
Florida 11 Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Fannin	29
Floyd 12 Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Fayette	10
Forsyth 10 Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Florida	11
Franklin 2 Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Floyd	12
Fulton 227 Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Forsyth	10
Gilmer 46 Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Franklin	2
Glynn 1 Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Fulton	227
Gordon 14 Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Gilmer	46
Gwinnett 160 Hall 14 Haralson 13 Hart 1 Heard 3	Glynn	1
Hall 14 Haralson 13 Hart 1 Heard 3	Gordon	14
Haralson 13 Hart 1 Heard 3	Gwinnett	160
Hart 1 Heard 3	Hall	14
Heard 3	Haralson	13
	Hart	1
Henry 20	Heard	3
	Henry	20

Houston	1
Irwin	1
Jackson	1
Jasper	1
Jones	1
Lamar	2
Lumpkin	3
Macon	1
Madison	1
Meriwether	1
Monroe	1
Morgan	2
Murray	2
Muscogee	4
Newton	5
North Carolina	14
Oconee	1
Other- Out of State	21
Paulding	281
Pickens	91
Pike	2
Polk	26
Putnam	2
Rabun	1
Richmond	1
Rockdale	8
South Carolina	10
Spalding	3
Stephens	1
Sumter	1
Talbot	1
Tattnall	1
Tennessee	8
Tift	1
Toombs	1
Towns	3
Troup	72
Twiggs	1
Union	8
Upson	1
Walker	1
Walton	2
Whitfield	2
Total	6,301

Part J: Ambulatory Surgery Center Workforce Information

1. Budgeted FTE

Please report the number of budgeted fulltime equivalents (FTEs) and the number of vacancies as of 12-31-2010.

Profession	Budgeted FTEs	Vacant Budgeted FTEs	Contract/Temporary Staff FTEs
Registered Nurses (RNs	57.00	1.00	0.00
Advanced Practice)			
Licensed Practical Nurses	0.00	0.00	0.00
(LPNs)			
Aides/Assistants	0.00	0.00	0.00
Allied Health Therapists	0.00	0.00	0.00

2. Filling Vacancies

Please enter the average time needed during the past six months to fill each type of vacant position.

Type of Vacancy	Average Time Needed to Fill Vacancies
Registered Nurse	31-60 Days
Licensed Practical Nurse	Not Applicable
Aides/Assistants	Not Applicable
Allied Health Therapists	Not Applicable

Electronic Signature

Please note that the survey WILL NOT BE ACCEPTED without the authorized signature of the Chief Executive Officer or Executive Director (principal officer) of the facility. The signature can be completed only AFTER all survey data has been finalized. By law, the signatory is attesting under penalty of law that the information is accurate and complete.

I state, certify and attest that to the best of my knowledge upon conducting due diligence to assure the accuracy and completeness of all data, and based upon my affirmative review of the entire completed survey, this completed survey contains no untrue statement, or inaccurate data, nor omits requested material information or data. I further state, certify and attest that I have reviewed the entire contents of the completed survey with all appropriate staff of the facility. I further understand that inaccurate, incomplete or omitted data could lead to sanctions against me or my facility. I further understand that a typed version of my name is being accepted as my original signature pursuant to the Georgia Electronic Records and Signature Act.

Authorized Signature: Susan Hagler

Date: 3/11/2011

Title: Administrator

Comments:

The following continues to apply to reporting as requested by the ASC survey. As a general rule, surgery centers do not keep seperate data for OR patients versus Procedure Room patients. The breakout of this data for the survey is at best very difficult, if not impossible, to report accurately for every surgery center in the state. Patients are reported as being the same as procedures, since it is not possible for HCA facilities to track data using the DHP definition distinguishing patients and procedures. Patients and procedures are reported in the same way for all HCA facilities, since all use the same data system. In Part J, all clinical FTEs are reported under the profession of Registered Nurses. Clinical FTEs are not budgeted seperately by position.